Effective Date: July 1, 2015

Required Qualifications:
- Must be a graduate of a regionally accredited college or university with an earned doctorate
- Shall have five years of experience in the field of education of which three years shall have been in the field of secondary or post-secondary administration
- Shall be of good character, morals, and integrity
- Shall possess good judgment and have the ability to think clearly and independently
- Shall exhibit a willingness to accept responsibility
- Shall possess a strong personality and have the ability to maintain the respect of educational leaders throughout the state
- Should demonstrate the sense of high calling of the position through manifesting support of the following statements:
  - The effectiveness of the college and its programs are inescapably the responsibility of the president, and it is ultimately the responsibility of the president to ensure the attainment of the college’s mission
  - Every act, or every failure to act, of the president has consequences in the college and in the lives of people
  - In many situations and to the people in a community, the president is the living symbol of their college
  - The ultimate test for a president is the effort the president makes to improve the quality of the learning opportunity for every student in the college

General Responsibility: The president is responsible for the overall operation of the college, including implementing and maintaining policies determined by the Board of Trustees. The president is required to live in the President’s Home and maintain his/her primary office on the Scooba campus.

Salary: Determined following negotiations with the Board of Trustees.

Application Deadline: 4:30 p.m., March 27, 2015

Evaluation Criteria:
I. EMCC application*
II. Official transcript*
III. Detailed resume*
IV. Three letters of reference*
V. Video DVD and personal interview (only if applicant is selected by the Board Search Committee for an interview)

* Must be submitted in order to be considered for this position

East Mississippi Community College is committed to assuring that the College and its programs are free from discrimination and harassment based upon race, color, ethnicity, sex, pregnancy, religion, national origin, disability, age, sexual orientation, gender identity, genetic information, status as a U.S. veteran, or any other status protected by state or federal law.

The following person has been designated to handle inquiries regarding the non-discrimination policies:
Theresa Harpole District Director of HR P.O. Box 158 Scooba, MS 39358; (662) 476-5274; tharpole@eastms.edu